



### **Flexible Reimbursement Accounts**

All full-time, classified employees may enroll in a Medical Reimbursement Account or a Dependent Care Reimbursement Account.

A [Medical Reimbursement Account](#) allows employees to set aside a portion of their earnings each month on a pre-tax basis to pay for out-of-pocket medical, dental or vision expenses that are not covered by a healthcare plan.

A [Dependent Care Reimbursement Account](#) allows employees set aside a portion of their earning each month on a pre-tax basis to help pay for child care services, or for services to care for elderly parents or a disabled spouse / dependent.